



## 8 MARCH 2018 - INTERNATIONAL WOMEN'S DAY

### #VivasLibresUnidas FOR EQUALITY

#### CCOO and UGT CALL FOR A TWO-HOUR STRIKE

The Trade Union Confederations of Comisiones Obreras and Unión General de Trabajadores, on the occasion of the commemoration of 8th March, International Women's Day, reinforce our commitment to fighting all forms of violence and discrimination against women and girls.

**UGT and CCOO** denounce the government's passivity in equality policies. We actively support the feminist mobilisation with partial strikes against structural inequalities, gender gaps and male violence and as a way to make job and social insecurity more visible. We call on the Government and the companies to take real and effective measures to fight discrimination.

In **2017**:

- **49 women and 8 boys and girls** were killed by gender-based violence. **From January to September 2017, 125,769 complaints had been submitted.**
- Unemployment among women exceeds 2 million, which means a progressive feminization of unemployment.
- There are one and a half million fewer women than men incorporated into activity and 1.6 million fewer employed women than men
- Women failed to receive almost 6,000 Euros a year for equal job.
- Massive feminization of part-time contracts. 73.86% of them are performed by women (3 out of 4).
- Work permits and parental leave are mainly taken by women (9 out of 10), something which limits their professional development and undermines their social rights and benefits.

**CCOO AND UGT CALL ON THE GOVERNMENT AND POLITICAL FORMATIONS TO COMMIT THEMSELVES FOR EQUALITY AND AGAINST GENDER-BASED VIOLENCE BY:**

- **Moving forward in the elimination of male violence**, ensuring strict compliance with the economic commitment, the monitoring and the evaluation of measures agreed in the **State Pact against Gender-based Violence**.
- Promoting social dialogue and collective bargaining, **increasing** active **employment** policies, **demanding** equality plans **in all companies bound by law** and **establishing** positive action measures, which are essential to fight gender gaps in employment; advancing work-life balance and joint responsibility and eliminating inequalities in social protection.
- **Increasing technical and human resources of the Labour Inspectorate, and improving the criteria for monitoring and controlling compliance with the effective equality between women and men in the workplace.**
- Activating effective policies and measures of co-responsibility, so that care is equally distributed among women, men, society and the State, such as the approval of the 5th week of paternity leave, postponed by the Government, **or the payment of family care leave, in line with the proposals approved by the European Commission in 2017.**
- Strengthening public services, particularly in Education, Health and Social Services, promoting an egalitarian educational model that fights gender stereotypes, as well as guaranteeing the necessary public infrastructures for the care of the elderly, dependent persons and minors, especially from 0 to 3 years of age.
- Promoting a **law for equal pay**, and advancing in equal representation in the different representative and decision-making bodies of all the social and economic structures of the Spanish society.
- Ratification of 189 **ILO (International Labour Organization) Convention on Decent Work for Domestic Workers**, as well as the active promotion, from Spain's representation in the ILO, of the adoption of an **International Convention against Gender-Based Violence in the Workplace.**

On 8 March, **UGT and CCOO** reiterate our condemnation of **Europe's institutional and governmental inaction in the face of the drama of people who have fled their countries in conflict, seeking refuge or demanding asylum, and the special impact on women and girls, many of whom are victims of abuse and rape.**

**CCOO and UGT** call male and female workers to support the two-hour work strikes per shift and to participate in the various events, demonstrations and mobilisations on the occasion of 8 MARCH to reiterate our active commitment to the elimination of labour, economic and social discrimination against women.

**[#AliveFreeUnited]**



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